



January 19, 2026

FinGen Society Mentorship Programme

Empowering the next generation of financial services leaders

Mentor Overview

The Role

Mentors will take part in **one Saturday coffee session** with a small group of five mentees. Mentees are matched based on their stated preferences to ensure strong alignment and meaningful discussion. An optional discussion guide will be provided to support a smooth, impactful session.

How the Programme Works — What Mentors Need to Know

1. **Mentor Outreach**

Mentors are selected based on mentee polling preferences.

2. **Orientation Session**

Mentors are welcome—but not required—to attend the programme orientation, where the structure, goals, and available guidance tools will be introduced.

3. **Monthly Mentor Announcements**

Each month, FinGen will announce that month's featured mentor. Mentees will then sign up for the mentor group they feel best aligns with their interests.

4. **Monthly Coffee Session**

Mentors will attend **one Saturday coffee session** with their assigned group of five mentees. FinGen will provide:

- An optional discussion guide
- Suggested topics to support flow
- Support before and after the session, if needed

Mentors are encouraged to share insights, leadership experience, and practical advice. Mentees may follow up after the session should they seek additional guidance.

5. **Optional One-on-One Mentorship**

Mentors may choose—at their discretion—to continue one-on-one mentorship with a mentee for the remainder of the year if strong alignment emerges during the session.

6. **Recognition**

All mentors will be acknowledged at the year-end Recognition Mixer and will receive a digital certificate. Participation also includes automatic nomination for **Mentor of the Year**.



What to Expect

- One 60–90 minute Saturday session
- A curated group of five mentees
- Optional prompts to guide conversation
- Open, relaxed dialogue focused on professional growth

Why Participate?

Serving as a mentor offers leaders the opportunity to:

- Support the development of emerging industry talent
- Share experience and insights gained throughout their career
- Strengthen the sector’s future leadership pipeline
- Build meaningful connections within the BFSB community

Who We’re Looking For

- CEOs
- Directors
- Managers
- Seasoned professionals committed to supporting the next generation

How to Get Involved

If interested, please complete the Mentor Application Form:

[FinGen Society Mentorship Programme – Mentor Worksheet – Fill out form](#)

For additional information, contact fingen@bfsb-bahamas.com.